

**A. Submission information**

*Name & Place of Team / theatre company*

- Germany     Switzerland     Austria

*Name of the project / initiative*

*Contact person (name, position, email)*

- Photos are submitted along with the application

*1-3 images, print-ready, usage rights clarified*

**B. Formal requirements**

- Theatre Company in DACH Region
- The initiative has already been implemented or is demonstrably in the process of being implemented
- The submission concerns internal structures, processes, or working conditions
- non-artistic subject of the competition
- All information provided is correct and truthful

**1. Starting Point & Reason for Action** *(Not a vision, but a concrete problem or need)*

What was the specific trigger or internal issue that needed to be addressed? (e.g., conflicts, overload, power dynamics, missing processes, criticism from the team, communication and information gaps, etc.)

**Note:** Please do not provide general mission statements, visions, or self-descriptions. Describe a concrete starting situation.

**Character limit:** max. 500 characters

**2. Description of the Implemented Initiative(s)**

What exactly was done? Which steps were taken? Who was involved? Over what period of time?

**Character limit:** max. 1,000 characters

**3. Impact & Change**

What changed in day-to-day work as a result of the initiative(s)? (e.g., decision-making processes, communication, workload, collaboration, sense of safety)

**Note:** Describe observable changes, not intentions.

**Character limit:** max. 1,000 characters

**4. What worked well, what didn't – and what was learned from it?** How will these insights be (or are planned to be) integrated into regular operations?

*Character limit: max. 700 characters*

**5. Courage & Transferability (*multiple selections possible*)**

- The initiative triggered internal discussions or resistance
- The initiative required adjustments or compromises in the approach
- The initiative can be implemented in other institutions with manageable resources
- The initiative altered existing processes or roles
- The initiative is still being implemented / is not yet fully completed.
- Steps are planned to anchor the measure permanently, or the measure is already firmly established
- Several team members or groups were actively involved in the implementation

**Elaboration on point 5 (*optional, max. 500 characters*) :**

**6. Materials Checklist & Terms of participation**

- Form fully completed
- max. 3 pictures (print-ready, between 72dpi and 300 dpi, **usage rights clarified**)
- max. data volume 250 MB
- I / we confirm that we have read and accepted the terms of participation.
- by email to [team@daszeitgemaessetheater.at](mailto:team@daszeitgemaessetheater.at) - submission deadline 26 March 2026, 23:59 h

**Note:**

*No videos or external materials.*

*Place, Date*

*Signature*

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